

October 2017

**Editors:**

Kathy Chavez  
Nedda Altschuld

Please submit  
items for the  
Newsletter by the  
25<sup>th</sup> of the month.

**October meeting  
Cancelled**

**October 3  
6:30-8:30 PM**  
Candidate Forum  
South Suburban  
Lone Tree Hub  
Lobby

**November 15  
6:30 PM**  
PS Miller Library  
Identity Theft  
Barbara Worley,  
Speaker

**40<sup>th</sup> Anniversary Celebration**  
**AAUW Douglas County**  
(submitted by Beryl Jacobson)



*We celebrated this special occasion in the life of our branch by hearing from founding and long term members about our early days. Sherry Hitztaler told us that Judy Sanderson was the colleague in Colorado Springs who invited her to join AAUW. When Sherry moved to Castle Rock, she gathered other teachers and women around and got them excited about forming their own branch. Fleta Nockels was one of these women and she became the group's first president. Fleta is currently a member of our affiliate and said a few words to us about her AAUW experience. Peggy SerVaas, along with Julie Reagan and Carol Murphy, our historian, spent time at the Philip Miller Library looking through our archives to pick out pictures to put together into a themed power point presentation that Peggy did a great job of narrating. She ended her talk by showing a picture of Fleta and dedicating our 40<sup>th</sup> Anniversary to her. Fleta was given a standing ovation for all she has done for our branch over the years.*

*Julie did a thorough search to find addresses for the founding members and others who have been members over the years so she could send invitations to invite them to join in our celebration. We had several attendees who were introduced to us. Nedda Altschuld, our Directory editor, included a list of founding members in this year's directory so you can see who they were.*

*To mark this occasion, we had punch and cake decorated in the AAUW colors of true blue and green as well as a beautiful floral centerpiece that contained 40 maroon (40<sup>th</sup> anniversary color) roses and candles. Thanks to Susan Bowie for creating it for us to enjoy.*

*A special thanks to our 40<sup>th</sup> Anniversary committee: Julie Reagan, Carol Murphy, Sherry Hitztaler, Fleta Nockels and Peggy SerVaas.*

*Co-President's Message  
October 2017  
Pat Proctor*

*Changes to the government are very slow. At the recent Leadership Conference, we were told that 200,000 messages were sent on behalf of AAUW to State and Federal legislators in the year 2016 as an attempt to influence legislation on behalf of women. As a glaring example of how we women never give up, the 19<sup>th</sup> amendment giving women in the U.S. the right to vote took 41 years to be passed from the first time it was introduced in 1879 to passage in 1920.*

*Voting, then considered a privilege, is sometimes taken for granted in 2017. Your vote does count, particularly on the local level. A school board election may seem insignificant but it is an important one. Our tax dollars and property values are huge considerations that should concern us all.*

*By now you will have received your ballot and hopefully have done the research to make an informed decision. We are fortunate in Douglas County to have the ballots mailed and to have ample opportunities to obtain information about the candidates and their platforms. Be sure to exercise the voting privilege that our suffragette women worked so tirelessly to obtain. Send in your ballot.*

*Some excellent branch programs are planned for the rest of the year. The next branch meeting will be on November 15 at the PSM library at 6:30 p.m. Our speaker will discuss Identity Theft which has been much in the news of late. It is way in the future, but consider attending Public Policy Day on Feb 3. This year the event will take place in Golden. The speakers are generally outstanding and well worth hearing.*

**Full Board Meeting**

**October 18, 6:00 PM**

**Pat Proctor's House**

## ***Douglas County AAUW Budget Report - September 25, 2017***

***Marsha Johnson, Treasurer***



*Our account balances are as follows:*

SAVINGS: \$4303.00

RESTRICTED CHECKING: \$4551.20

UNRESTRICTED CHECKING: \$1132.11

*(\$901.00 is dedicated to Lou's fund)*

*During our September meeting, \$4500.00 was distributed to 3 deserving women in their pursuit of continued education. We wish them all luck in their desired studies and careers.*

*Our King Soopers Card Fundraiser earned us \$318.42 this month. Reminder that this and our Safeway Card Fundraiser continue to be our best avenues for earning money for our various projects throughout the year. So, if you need a new or additional card, please contact Marcia Miller.*

## **Douglas County Fair Volunteers**

(Marcia Miller)

Many thanks to the following members and spouses who volunteered at the Douglas County Fair this year. We were able to easily fill 12 slots of time, netting us \$500 for AAUW-DC. We all appreciate your time to make this a plus for the Fair and for AAUW-DC.

*Thanks to the following AAUW Members!*

Julie Reagan (for Marcia Miller - thank you!), Pat Proctor, Gisele Denton, Dorothy & Tom Nugent, Pat Smith & Fabio Fernandez, Karen & Don Mosel, Carol Murphy, Diane Norten.

## Douglas County Affiliate AAUW Minutes

September 20, 2017

Pat Smith

Beryl Jacobson opened the 40<sup>th</sup> Annual meeting with a warm welcome to our guests: Newcomers, Founding Members, Past Members, Scholarship Winners and Families.

Kendra O'Hayre gave a wonderful presentation of our College Scholarship Program for women earning a college degree. This year we had 12 applicants and 3 winners, who each told us about themselves before receiving their scholarships.

Beryl thanked Julie Reagan and her "40<sup>th</sup> Anniversary of our Branch" Committee, including Peggy SerVaas, Fleta Nockels and Sherry Hitztaler for their presentation and we shared an Anniversary Cake.

Beryl mentioned that it was time to sign up for Interest Groups.

The business meeting was called to order at 6:30pm by Beryl.

### **SECRETARY'S MINUTES:**

Sandra Shaneyfelt moved; Bobbi VanHorn seconded the May minutes be approved.

The May minutes were approved.

### **TREASURER'S REPORT**

Marsha Johnson presented the Treasurer's Report and Presentation of Budget for 2017/18. The budget was approved by a unanimous vote.

A former AAUW chapter member, who now lives in Canon City Colorado, Judy Prime, said she would donate \$99.00 to the Lou Flatland fund to bring the amount to \$1,000.

### **PROGRAMS**

Julie Reagan reminded everyone of the upcoming History and Culture club trip on Tuesday September 26 to Loveland, Colorado

### **MEMBERSHIP**

Dorothy Nugent asked that all the guests for tonight's event be introduced.

### **PUBLIC POLICY**

Diane Norten presented an update on the national elections and bylaw changes. Please see the website for more information.

### **COMMUNICATIONS**

Kathy Chavez announced that the new directory had been completed by Nedda Altschuld and everyone should pick up their copy.

### **NEW BUSINESS:**

*The October 18 morning meeting has been cancelled.* There will be on Tuesday, October 3, 2017 from 6:30-8:30 pm a "Douglas County School Board Candidate Forum" co-sponsored with the League of Women Voters of Arapahoe and Douglas Counties. The meeting will be held at the South Suburban Lone Tree Hub Lobby, 8827 Lone Tree Parkway, Lone Tree, CO 80124. The event is free and open to the public.

Open Positions for Interest Group Chair and Hospitality Committee

Next Full Board Meeting October 18, 6:00 p.m. at Pat Proctor's home.

The meeting was adjourned at 8:30 pm.

## *Dates to Remember*

- *December 9<sup>th</sup>, 2017, Holiday Luncheon, The Pinery, Time TBA*
- *February 3, 2018, Public Policy day, Golden Hotel, Golden CO*
- *April 10, 2018, Equal Pay Day*
- *April 27-28, 2018, Colorado State Convention, Hilton Garden Inn, Highlands Ranch*
- *June 22-24, 2018, AAUW Rocky Mountain Conference, Salt Lake City, UT*

## *On Going Fundraiser...*

*King Soopers and Albertsons/Safeway gift cards continue to be our biggest fundraiser. Please continue to use those cards and to eat.*

*If you need information about this program, please contact Marcia Miller or if you need a card or a replacement card, please let Marcia Miller know via email.*



*FREE MONEY is wonderful!*



## ***Douglas County AAUW Scholarship History***

*By Kendra O'Hayre*

*Last year I reviewed the history of our branch's scholarship program and I shared some facts in the newsletter last September. I have updated that article and am sharing the updated version with you this year in honor of our branch's 40<sup>th</sup> year celebration.*

*While fundraising for scholarships was always one of our organization's goals, it appears that 1985 was the first year a scholarship was awarded by our branch to a Douglas County woman. Thus 2017 marks the **32<sup>st</sup> year** that our branch has awarded some type of financial support for women pursuing college degrees.*

*We are missing data and names of scholarship winners for seven intermittent years. However, available historical data reveals diversity in both institutions attended and college majors being pursued.*

***Higher Education institutions*** attended by Douglas County AAUW Scholarship winners include:

*Arapahoe Community College, Regis University, Columbia, Metropolitan State University, University of Colorado (Denver), University of Colorado (Boulder), Colorado College, University of Phoenix, Community College of Denver, University of Colorado (Colorado Springs), Colorado School of Mines, Denver School of Nursing, University of Denver, American University Washington College of Law, University of Colorado (Anschutz Medical Campus), University of Northern Colorado, Colorado State University*

***College majors*** declared by our Scholarship awardees:

*Accounting, Architecture, Biology, Business/Finance, Chemical & Biological Engineering, Child Health Program, Civil Litigation, Communications, Educational Leadership, English, Elementary Education, Fine Arts, Health Care Administration/Management, Human Resource Administration/Management, Mathematical Economics, Mechanical Engineering, Mental Health, Music Education, Nursing, Occupational Therapy, Psychology, Public Administration, Spanish, Teacher Education, Women's Studies*

*In early years, our branch awarded one scholarship annually. In recent years, due to ambitious fundraising, we have been able to award up to three scholarships annually. The 2017 Scholarship Committee (interviewers: Jean Kovatovich, Carol Murphy, Nedda Altschuld, Kendra O'Hayre) completed the selection process which included screening 12 applications and interviewing 6 highly qualified applicants before making a final decision. We were very excited to introduce the winning group to our membership at our September 20<sup>th</sup> branch meeting!*

## ***Scholarships Awarded, 2017***

Kendra O'Hayre

Once again thanks to our branch's successful fundraising activities, we were honored to award scholarships to three very deserving Douglas County women at our September 20<sup>th</sup> meeting. The \$1500 scholarships were presented to *Leah Porter, Gretchen Stulock, and Lauren Hallstrom.*

Leah's story is especially inspirational because she faced significant family challenges in the pursuit of her education. Leah grew up in Malaysia, the fourth of five girls in her family. She defied her father by becoming the first person in her family to graduate from high school. Leah's determination to follow her dream of higher education led her to Singapore and then Colorado with her husband ten years ago. Now a single parent, Leah continues to demonstrate amazing perseverance in reaching her goals. Last spring Leah completed her Associates Degree at ACC in Business and is now enrolled at UCD to earn a bachelor's degree in Business Management/Human Resources. Not only has Leah earned a 4.0 GPA while raising two daughters, she has demonstrated great leadership at ACC by serving as President, Vice Chair, and Representative on many local and state Community College advisory boards and committees. Leah has also earned numerous awards and accolades for her volunteer efforts. She is a whirlwind of positive energy directed toward the advancement of her future career and the advancement of opportunities for the underserved. So, it is especially humbling that our AAUW organization can play an important part in helping Leah achieve her career goals!

Our second scholarship recipient, Gretchen Stulock, is described by a colleague as "one of the most conscientious, creative, and passionate teachers I have known. She is constantly trying to make literature meaningful to them (students) and give them opportunities to see social justice and injustice in the works she is teaching and in the current world in which we live." Gretchen comes from a family of educators and is currently teaching at Littleton High School—the school from which she graduated. Over the past three years, Gretchen has taught a variety of courses in the Language Arts Department including an International Baccalaureate course and a course for students with special needs. Gretchen is dedicated to her English teaching career and is pursuing a Master's Degree at UNC in Curriculum Education because she wants to "hone her craft, to be a master teacher." Another colleague commented that Gretchen continually searches for ways to get involved and grow as an educator---chaperoning a student trip to Costa Rica where her Spanish speaking skills were a true asset; serving as a facilitator of a Professional Learning Community; sponsoring a school Greenhouse Club. However, Gretchen's passion also extends to her role as a highly skilled cellist for several theater groups and with the Denver Trio Project. Gretchen understands how to keep her life in balance while advancing her career goals. She is a model for all young teachers and for all women who are in the early years of their careers. We are pleased to support Gretchen in her continued journey in education. Education is a powerful tool in the hands of teachers like Gretchen!

(Continued on next page)



## Scholarships Awarded, 2017

(Continued from the previous page)

Our third scholarship winner is a young woman of incredible talent and potential, Lauren Hallstrom. As a junior at CSU, Lauren is focusing on English, Creative Writing specifically. What sparked the creative writing talent in Lauren? Undoubtedly it is the result of many positive influences in her life as well as a gift for words. One influence may have been Parker Library which was the recipient of many volunteer hours by Lauren over the past seven years. Her work as a Reading Buddy, as a mentor for children struggling with reading, as a volunteer at many library outreach events, as a trainer for other volunteers...all this and more led to the Parker Library hiring Lauren as its first teenage employee. Perhaps being around all those books and book lovers had an influence on this creative young woman. Words seem to inspire Lauren or perhaps Lauren's skill at putting thoughts into words inspires the reader! At the age of fifteen, Lauren published two CIPA-EVVY award-winning middle grade and young adult novels. She worked with a graphic designer, editor, and publisher to publish Dreamweaver in 2013 and One Hundred Words in 2014. In 2015 Lauren placed 1<sup>st</sup> in the Colorado Independent Publishers Association and received the Gold Award in the Juvenile Fiction category for her second published novel. Many additional awards and recognitions have been bestowed on this talented author. Although Lauren excels at writing, she takes time to share her passion for writing and the power of words with other younger students, fellow students, and her university teachers. Lauren's goal is to become a Youth Librarian. She wants to spend her life impacting her community and she realizes that libraries bring people together. We are inspired by Lauren's dedication to writing and by her past and current success. We wish her the very best as she continues along her career path and we know her work will continue to be recognized for its excellence!

Our branch is honored to support the dreams, education, and career goals of these three women. We thank them for their dedication to their careers and to making their communities and the world a better place for all of us. We wish them the best and hope to hear from them in the future.



  
*Congratulations!*

From left to right:

Lauren Hallstrom, Gretchen Stulock, and  
Leah Porter



# Meeting Schedule for 2017-2018

- ✚ October 3, **6:30-8:30 PM**, South suburban Lone Tree Hub Lobby, Candidates for the Douglas County Board of Education
- ✚ **Regular Branch meeting scheduled for October 18 has been canceled.**
- ✚ November 15, 6:30 PM, PS Miller Library, Identity Theft (Barbara Worley, speaker)
- ✚ December 9, Pinery Country Club, Holiday Party and Silent Auction, Time TBD
- ✚ February 21, **9:30 AM**, PS Miller Library, Robotics (Pat Smith, speaker)
- ✚ March 21, 6:30 PM, PS Miller Library, End of Life Issues
- ✚ April 18, 6:30 PM, PS Miller Library, High School STEM Awards
- ✚ May 16, **6:00 PM**, location and refreshments TBD, Annual Meeting

Autumn Movement  
By Carl Sandburg

I CRIED over beautiful things knowing no beautiful thing lasts.

The field of cornflower yellow is a scarf at the neck of the copper sunburned woman,  
the mother of the year, the taker of seeds.

The northwest wind comes and the yellow is torn full of holes, new beautiful things  
come in the first spit of snow on the northwest wind, and the old things go, not one  
lasts.



## Miscellaneous Items of Interest

### Discover Douglas County and Castle Rock History

*There are two opportunities to experience exciting local history in October.*

#### CASTLE ROCK LEGENDS, EVENTS, PEOPLE AND PLACES

*The Castle Rock Historical Society will give AAUW MEMBERS a private tour on THURSDAY, October 19th. All are invited. Meet at 10:00am at the Sienna Restaurant Plaza at 3rd and Perry Street. The tour will last about one hour with several blocks of walking, ending at the Museum. Lead by Angie Deleo of the historical society, phone [303-814-3164](tel:303-814-3164).*

*Second, which is not an AAUW event, will be given by the LAMB SPRING ARCHEOLOGICAL PRESERVE on Saturdays, October 7 and 21. You must call them to register. Contact, [www.lambspring.org](http://www.lambspring.org).*

*Tour starts at 8:00 am at the Roxsborough Library. It will then involve walking on uneven ground for 1/4 mile. Total time will be around 2 1/2 hours. If you have any questions, contact Carol Murphy.*

### 2018 AAUW Directory

If you were not able to attend the September meeting, please plan to pick up your 2018 AAUW Directory at our November meeting.

### Outlook

AAUW's Outlook magazine has gone digital. Please look for it in your "inbox" rather than your "mailbox".



## 2017 Tacos 'n Tunes Photos



## ***Suggested Questions for School Board Candidates***

Describe your past commitment to and involvement in public schools, including enrollment decisions concerning your children and other family members.

Research shows that barriers to girls' progress in STEM begin during their K-12 education, starting with the messages received in the schools. Describe the achievement gap between sexes in our district. What causes it? What can be done?

What do you see as the opportunities and challenges in this district?

Do you believe greater resources are required to vigorously enforce Title IX and other civil rights laws pertaining to education?

Do you believe that sexual harassment is a problem in schools? If so, how do you believe that schools should address the issue?

Would you support school reform plans, vouchers, and other initiatives that would permit parents to use public funds to send their children to private elementary and secondary schools?

We've seen many stories in the news nationwide about the bullying of LGBT and gender-nonconforming students. What policies and trainings do you believe should be implemented to protect these students from harassment?

What resources and support are available for pregnant and parenting students in our schools?

What are your top three objectives if you are elected to the school board?

What topics do you believe are appropriately covered in family life or health education courses?

With what organizations are you affiliated, which organizations have endorsed or sponsored your candidacy, and which organizations have you asked to endorse your campaign? How are you raising money for your campaign?

Describe the achievement gap in this district. What causes it? What can be done?

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# AAUW Highlights 2016

— Look at what we did together! —



convened with AAUW to  
discuss advancing women in  
engineering and computing

**12,480**

women trained to negotiate  
their salary



**\$3.7 million**

awarded in fellowships and grants in



**200,000**

messages sent on behalf of AAUW  
to state and federal legislators



Data gathered from calendar year 2016



# CALENDAR FOR ANY MONTH

| 1st Sunday      | 1 <sup>st</sup> Monday | 1 <sup>st</sup> Tuesday  | 1 <sup>st</sup> Wednesday   | 1 <sup>st</sup> Thursday  | 1 <sup>st</sup> Friday   | 1 <sup>st</sup> Saturday  |
|-----------------|------------------------|--|---|---|--|---|
|                 |                        |  | <i>Ladies<br/>Evening<br/>Bridge</i><br><br>6:30-9:30 PM<br><br>(Marsha<br>Johnson)               |   |  | <i>Bridge<br/>Couples</i><br><br>6:30 PM<br><br>(Margaret<br>Boone) |
| 2 <sup>nd</sup> | 2 <sup>nd</sup>        | 2 <sup>nd</sup><br><br><i>AM Book<br/>Club 10AM</i><br><br>PS Miller<br>Library<br><br>(Kendra<br>O'Hayre) | 2 <sup>nd</sup><br><br><i>Evening Book<br/>Club</i><br><br>6:30-8:30PM<br><br>(Linda<br>Washburn) | 2 <sup>nd</sup>   | 2 <sup>nd</sup><br><br><i>Breakfast<br/>Brunch</i><br><br>8:00 AM<br>Pegasus<br>(Ginger<br>Allspach) | 2 <sup>nd</sup>   |
| 3 <sup>rd</sup> | 3 <sup>rd</sup>        | 3 <sup>rd</sup><br><br><i>Mexican<br/>Train</i><br><br>1 PM<br><br>(Natalie<br>Weber)                      | 3 <sup>rd</sup><br><br><i>AAUW Branch</i><br><br>6:30 PM<br><br>PS Miller<br>Library<br>(Usually) | 3 <sup>rd</sup><br><br><i>Colorado<br/>History/Culture<br/>Club</i><br><br>AM Trips<br><br>(JoAnn McCall) | 3 <sup>rd</sup>  | 3 <sup>rd</sup>   |
| 4 <sup>th</sup> | 4 <sup>th</sup>        | 4 <sup>th</sup><br><br><i>Mah Jongg</i><br><br>1:00 PM<br><br>(Mary Turner)                                | 4 <sup>th</sup>   | 4 <sup>th</sup>   | 4 <sup>th</sup>  | 4 <sup>th</sup>   |

AAUW Promotes equity for women and girls, life-long education and positive societal change. In principle and practice, AAUW values and seeks a diverse membership. There shall be no barrier to full participation in the organization on the basis of gender, race, creed, age, sexual orientation, class, national origin, or disability.

| <i>Elected Board Members</i> | <i>Current (2017-2018)</i>   |
|------------------------------|------------------------------|
| Co-Presidents                | Beryl Jacobson & Pat Proctor |
| VP Program                   | Julie Reagan                 |
| VP Membership                | Dorothy Nugent               |
| Secretary (2 Year Term)      | Pat Smith                    |
| Treasurer (2 Year Term)      | Marsha Johnson               |

| <i>Committee</i>                                 | <i>2017-2018 Standing Committee Chairs are Voting Members of the Board. Vice Chairs (VC) vote in the absence of the Chair.</i> |
|--|--|
| Public Policy/AAUW Funds                         | Diane Norten, Chair  |
| By Laws  | Carol Marshall, Chair  |
| Historian  | Carol Murphy, Chair  |
| Communications<br>(Newsletter/Directory/Website) | <i>Kathy Chavez, Chair</i><br><i>Nedda Altschuld, VC</i><br><i>Pat Smith, VC, Website</i>                                      |
| Scholarships/Awards                              | Suzanne Kroepsch, Chair, HS Awards<br>Kendra O'Hayre, VC Scholarships  |
| Social Interest Group/Hospitality                | Ginger Allspach, Chair<br>Vacant, VC Hospitality<br>Susan Bowie, Committee Member, Hospitality                                 |